

## **Karen L. Johnson-Young (formerly Foster)**

Battelle Memorial Institute (Battelle)  
1400 Centrepark Boulevard, Suite 1005  
West Palm Beach, FL 33401  
Office: 561-656-6304  
Cell: 202-302-0516  
Fax: 614-458-0435  
Email: [Johnson-youngk@battelle.org](mailto:Johnson-youngk@battelle.org)



### EDUCATION

- PMP Certification, Project Management Institute, 2008
- M.S. Oceanography, University of Rhode Island 1982
- B.A. Biology, University of Connecticut 1979

### PROFESSIONAL EXPERIENCE

- Project/Program Manager for USACE Independent Technical Reviews/External Peer Reviews – Battelle – 2005 to current
- USACE Relationship Manager/Vice President/ Senior Marketing Manager – Battelle – 2001 to current
- Program Manager, USACE, New England District Environmental Services Contract – Battelle – 1996 to 2004
- Environmental Assessment Department Manager – Battelle – 1997 to 2000, 2001
- Principal Research Scientist/Research Scientist – Battelle – 1989 to 1997
- Fishery Biologist (Research) – U.S. Department of Commerce, National Oceanic and Atmospheric Administration, National Marine Fisheries Service – 1974 to 1989

### CURRENT PROFESSIONAL MEMBERSHIPS

- Member, PMI South Florida Chapter
- Army Engineer Association (AEA)

### PREVIOUS AFFILIATIONS

- Society of American Military Engineers (SAME)
- Massachusetts New England Board of Higher Education, Science, Engineering and Mathematics Academic Support Network, Science Network mentor and panelist
- Battelle Leadership Diversity Council (elected member), Chair Recruitment Team
- Women Entrepreneurs in Science and Technology (WEST)
- American Council of Engineering Companies (ACEC)
- SAME National, Chair Small Business Education and Training Committee (appointed)
- Governor-appointed member of Massachusetts Executive Office of Environmental Affairs, Coastal Zone Management, Coastal Resources Board
- Chair – Battelle Small Business Initiative
- Chair – Federal Women's Program (NOAA, National Marine Fisheries)

## PUBLICATIONS

Steimle, F., K. Foster, R. Kropp, and B. Conlin. 2002. Benthic macrofauna productivity enhancement by an artificial reef in Delaware Bay, USA. ICES J. Mar. Sci. 59.

Foster, K.L., Kropp, R.K., Steimle, F.W., Muir, W.C., Conlin, B.E. 1995. Fish Community and Feeding Habits at a pre-fabricated concrete artificial reef in Delaware Bay, U.S.A. Proceedings International Conference on Ecological System Enhancement Technology for Aquatic Environments. Volume II. 266-271.

Steimle, F., Muir, W., Foster, K., Conlin, B. 1995. Benthic community enhancement by a prefabricated concrete artificial reef in lower Delaware Bay, U.S.A. Proceedings International Conference on Ecological System Enhancement Technology for Aquatic Environments. Volume II. 581-586.

Overholtz, W.J., S.A. Murawski, and K.L. Foster. 1989. Impact of predatory fish, marine mammals, and seabirds on the pelagic fish ecosystem of the Northeastern USA. ICES Symp.: Multispecies Models Paper No. 10.

Foster, K.L. 1987. Status of winter flounder (*Pseudopleuronectes americanus*) Stocks in the Gulf of Maine, Southern New England and Middle Atlantic areas. NEFC, Woods Hole Laboratory Ref. Doc. 87-13.

Gabriel, W.L. and K.L. Foster. 1986. Preliminary assessment of winter flounder (*Pseudopleuronectes americanus* Walbaum) on Georges Bank. NEFC, Woods Hole Laboratory Ref. Doc. 86-16.

Foster, K.L. 1982. An Application of a Multispecies Cohort Analysis to Six Georges Bank Fish Stocks. M.S. Thesis, University of Rhode Island, Kingston, R.I.

Foster, Karen L. 1982. An Application of a Multispecies Cohort Analysis to Six Fish Stocks Located on Georges Bank. ICES C.M. 1982/G:37.

Lange, A.M.T., and K.L. Johnson. 1981. Dorsal mantle length, total weight relationships of squids (*Loligo pealei* and *Illex illecebrosus*) from the Atlantic coast of the United States. NOAA Tech. Rep. NMFS SSRF-745.

Johnson, K.L. 1979. Yield-per-recruit analysis for summer flounder (*Paralichthys dentatus*). Woods Hole Laboratory Ref. Doc. No. 79-34.

Tibbetts-Lange, A.M.T. and K.L. Johnson. 1979. Dorsal mantle length, total weight relationships of squids (*Loligo pealei* and *Illex illecebrosus*) from the Northwest Atlantic off the coast of the United States. NAFO Res. Doc. 79/4.

Lange, A.M.T. and K.L. Johnson. 1978. Dorsal mantle length, total weight relationships of squid (*Loligo pealei* and *Illex illecebrosus*) from the Northwest Atlantic off the Coast of the United States. Woods Hole Laboratory Ref. Doc. No. 78-51.